

# Paul Bachleitner

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## Education

### Harvard University

1994 B.A. Psychology, 3.43 GPA, Cum Laude in general studies, Harvard College Scholar

### De La Salle High School

1990 Valedictorian, 4.0+ GPA

## Consulting Clients (Sample of Recent and Current Clients)

### Diversity in Philanthropy

2008-2010 (Ongoing client)

*(National affinity group focusing on diversity issues in philanthropy)*

#### **Twenty-page case study document and work on other case studies for website**

Planned and wrote a case study examining cutting-edge communications techniques foundations use to communicate work about diversity. Interview respondents included communications officers at five top national foundations, including Ford and C.S. Mott. Edited and restructured two other case studies on evaluation with a diversity lens and diversity and the arts.

### Open Society Institute (OSI): Campaign for Black Male Achievement (CBMA)

2009

*(National foundation campaign focusing on racial and social justice issues for black men and boys)*

#### **Grantee profiles**

Designed and wrote profiles of three of OSI's current CBMA grantees, including the Congressional Black Caucus Foundation and Baltimore's Center for Urban Families and its director Joe Jones.

### Emerging Practitioners in Philanthropy (EPIP) National Office

2010 (Ongoing client)

*(National affinity group for young professionals in philanthropy)*

#### **Brochure development**

Planned and wrote the copy for EPIP's first national brochure to be used for member recruitment, fundraising, and local chapter promotion. Further communication materials are in planning.

### Grantmakers for Children, Youth & Families' "Health Men Healthy Communities"

2009-10 (Ongoing client)

*(Membership organization for foundations and grantmakers)*

#### **E-newsletter development, article writing, and work as managing editor**

Helped start up the first-ever e-newsletter for a national group of funders supporting low-income men and men of color. Work continues as managing editor and writer for monthly issues.

### Tinker Foundation

2009

*(Private foundation that grants to Latin America, Spain, Portugal, and Antarctica)*

#### **Speech writing**

Structured and wrote speech for executive director to deliver to heads of state at an international summit to commemorate the 50<sup>th</sup> anniversary of the Antarctic Treaty.

### New Voices of Philanthropy Blog

2008-10 (Ongoing)

*(Blog sharing strategies and ideas for next-generation philanthropy operated by foundation CEO Trista Harris)*

#### **Contributing writer**

One-two times monthly write blog entries that focus on communications and on racial and social justice.

## Nonprofit and Foundation Employment History

### The Minneapolis Foundation

2005-2008

*Development Associate*

- Developed models for creating collaborations in and new funds from communities of color
- Worked collaboratively with development staff to market the foundation's current and planned gift options, including donor advised funds and charitable trusts
- Built and cultivated relationships with professional advisors and other external constituencies
- Wrote and developed presentations and communications for newsletters, marketing, and web

Urban Leadership Academy 2001-2005  
*Director of Advancement*  
Initiated first fundraising program and directed development and marketing strategies for multicultural leadership academy serving urban youths. Work included responsibilities for organizational budget, event management, corporate and foundation grants, and strategic planning.

Exodus Community Development Company 2000-2005  
*Director, Development and Communications*  
Directed grants/communications with 100+ corporate and charitable funders to support mission to positively impact living environments of African Americans and economically marginalized communities.

### **Board Affiliations**

New York Blacks in Philanthropy (NYBIP) 2009-10 (Ongoing)  
*Steering Committee Member*

- Serve on the steering committee helping NYBIP to support black professionals seeking to strengthen networks and address collective challenges and opportunities within philanthropy.
- Work on the communications sub-committee to design and implement NYBIP's communications strategy.

The Multicultural Endowment of The St. Paul Foundation's Spectrum Trust 2007-2008  
*Board Vice Chair and Grantmaking Committee Chair*

- Led Endowment's grantmaking activities in support of mission to improve the quality of life of Minnesota's communities of color by promoting social justice and cross-cultural understanding.
- Oversaw and coordinated grant awards from endowment of \$1.5 million

### **Fellowships/Honors**

Association of Black Foundation Executives (ABFE): NY, NY 2006-2007  
*National Connecting Leaders Fellow*

- Selected as one of a national class of 10 emerging African American leaders in philanthropy
- Participated in two, week-long conferences providing leadership training and networking skills
- Received a series of professional coaching meetings on a biweekly basis to hone leadership skills
- Provided development services to the Minnesota Black Chamber of Commerce for racial justice community project